

%-3; C161\$*!&%6!\$5-!)516' A!

*. /0\$12"3(435\$11\$' %(6. 5/' ,(

CA M, 3!%-)(1\$-' !&&!<166!, !0,), #&\$!; &3\$!<&%!@51)5!\$5-%-!@, 3!, !' -. \$%, C6-!3D166!
35&%\$, ?-A!

!

U&%!\$5-!, 0&1' , #)-!&<!' &(C\$G!8, 9!, #' !

)-#%\$-!; &1#&\$!&<!\$5-!)516' WB!5&. -!, ' '%-33!\$&!\$5-!)-#%\$-!; &1#&\$!&<!\$5-!+)5&&WB!3!\$-!1#!, !
3\$%, 1?5\$!6!#-! (31#?!\$5-!R&), 6! / (\$5&%!\$*WB!3; -)1, 6!3!3&<\$@, %-!, #' !1#!,))&%', #)-!\$&!\$5-!
N516' WB!2&. -!/' '%-33!, %, ?%, ; 5!3-)\$1&#!1#!\$5-!; &6!)*A!

!
"#!\$5-!), 3-!&<!C(16' 1#?3!)&#\$, 1#1#?!, !#(. C-%!&<! ' @-66!#?3!7"A-A!, !, ; , %\$. -#!C6&)D:G!\$5-!
' 13\$, #)-!@166!C-!. - , 3(%-' !&%&. !\$5-!. , 1#!-#%\$, #)-!&<!\$5-!C(16' 1#?!%-?, %' 6-33!&<!\$5-!
C(16' 1#?!\$5-!)516' WB!5&. -! ' '%-33!13!),)\$(, 66*!6&), \$- ' G!@1\$5!\$5-!\$1-!C%- , D-%!C-1#?!; ; ; 6!-' !
, 3!#-)-33, %*A!
!

B\$"(C, "+D", (

M5-%-!\$@&!&%!. &%-!)516' %-#!6!0-!, #!-Z(, 6!' 13\$, #)-!&%&. !\$5- +)5&&6!@1\$51#!), \$-?&%!-3!Q!\$&&!
aG!%, #' &. ! 66&), \$1&#!13(; -%0!3-' !C*!3&. -&#-!1#'-; -#'-#&\$!&<!\$5-!+)5&&6!@166!C-!(3-' !, 3!, !
\$1->C%- , D-%!\$&! ' -\$-%. 1#-!\$5-!&%'-%#1#!@51)5!; 6,)-3!, %-!, 66&), \$- ' A!

! , #' &. !, 66&), \$1&#!@166!#&\$!C-!, ; ; 6!-' !\$&! . (6\$!; 6-!C!%\$5!3!C6!#?3!7\$@1#3!, #' !\$%#; 6-\$3!-\$):!
<%&. !\$5-!3, . -k, . 16*!\$1-' !&%!\$5-!<1#, 6!, 6,)-A! =5-!3)5&&6!@166!, ' . 1\$!\$5-. !C&\$5!&%!, 66!7, 3!
\$5-!), 3-!. , *!C-:!, #' !-b)--' !\$5-!4/H!A!

!
92\$03E1(>' 5"(433,"11(

U&%!\$5-!; (%; &3-!&<!\$5!3!; &6!)*G!\$5-!)516' WB!5&. -!, ' '%-33!@166!C-!\$5-!%-3!'-#&\$!, 6!, ' '%-33!, \$!
@51)5!\$5-!)516' !6!0-3!, #' !36--; 3!&%&!. &%-!\$5, #!\LC!&<!\$5-!%\$1. -!&%&. !B&#', *!\$&!U%!' , *!
' (%#?!\$-%. !\$1. -A!"\$!@166!, 6\$-%#, \$10-6*!C-!\$5-!, ' '%-33!, \$!@51)5!N516' !F-#-<!\$!13!)6, 1. -' !&%&!
1<!#-6!7!C6-G!\$5-!, ' ' '%-33 , \$!36!

@5&!-b-%)13-!\$5-1%1?5\$!\$&!3-#' !\$5-1%)516' %-#!\$&!3)5&&6!&#!, !; , %\$!\$1. -!C, 313!(#\$16!\$5-!)516' !
%- ,)5-3!)&. ; (63&%*!3)5&&6!, ?-!, 3!; %-3)%!C-' !1#!\$5-!' , \$-3!3-\$!&(\$!1#!\$5-! C&O-!)6, (3-3!&<!
\$5-!/' . 1331!4&6!)* . (3\$!, ?%-!\$513!1#!@%1\$1#?!@1\$5!\$5-!3)5&&6A!

!

435\$11\$' %(' #92\$03, "%(? . &1\$3"(&2"\$,(6' ,5+0(40"(R,' . A(

4, %-#\$3!5, 0-!, !%1?5\$!\$&! , 3D!<&%!\$5-1%)516' !\$&!C-!, ' . 1\$\$-' !\$&! , !3)5&&6!\$&! , !* - , %!?!%&(; !&\$5-%!
\$5, #!\$5-1%)516' !B!* - , %!?!%&(; G!-1\$5-%! , C&O-!&%!C-6&@A!"\$!136!5&@-0-%G!<&%!\$5-!=(3\$!F&, %' !\$&!
' -\$-%. 1#-!@5-\$5-%!\$&! , ?%-!&%!%-<(3-!\$5-! , ; ; 6! , \$1&#A!

"#!; , %\$!) (6, %G!; , %-#\$3!&<183(. . -%!C&%#!)516' %-#9!7!A-A!\$5&3-!C&%#!&#!&%!C-\$@--#!Q!;/; %!6!
, #' !VQ!!

-0-#1@5-%-\$513!@166!%-3(6\$1#!\$5-!4/H!C-1#?!-b)--'-'A!

U+\$\$%Q(T\$1&1(

=5-!+)5&&6!&;-%,\$-3!,!@,1\$1#?!613\$!<&%!-,)5!*-,%?%&(;<&%!\$5-!'(%,\$1&#!&<!\$5-!3)5&&6!*-,%A!
=5-!#,.-3!&<!,66!)516'-%#!@5&!&!#&\$!,)51-0-!,!;6,)-!1#!!-)-;\$1&#!J-,%@166!C-!;6,)-'!&#!
\$5-!@,1\$1#?!613\$G!